

**PAY SCALE 2023-2024**

| 178 DAYS / 7 HRS |           |           |
|------------------|-----------|-----------|
| HEALTH AIDE      |           |           |
| STEP             | HRLY RATE | YRLY RATE |
| 0                | 12.01     | 14,964.46 |
| 1                | 12.15     | 15,138.90 |
| 2                | 12.28     | 15,300.88 |
| 3                | 12.42     | 15,475.32 |
| 4                | 12.56     | 15,649.76 |
| 5                | 12.71     | 15,836.66 |
| 6                | 12.85     | 16,011.10 |
| 7                | 13.00     | 16,198.00 |
| 8                | 13.15     | 16,384.90 |
| 9                | 13.30     | 16,571.80 |
| 10               | 13.46     | 16,771.16 |
| 11               | 13.61     | 16,958.06 |
| 12               | 13.77     | 17,157.42 |
| 13               | 13.93     | 17,356.78 |
| 14               | 14.10     | 17,568.60 |
| 15               | 14.26     | 17,767.96 |
| 16               | 14.43     | 17,979.78 |
| 17               | 14.61     | 18,204.06 |
| 18               | 14.78     | 18,415.88 |
| 19               | 14.96     | 18,640.16 |
| 20               | 15.14     | 18,864.44 |
| 21               | 15.32     | 19,088.72 |
| 22               | 15.50     | 19,313.00 |
| 23               | 15.69     | 19,549.74 |
| 24               | 15.88     | 19,786.48 |
| 25               | 16.07     | 20,023.22 |
| 26               | 16.27     | 20,272.42 |
| 27               | 16.47     | 20,521.62 |
| 28               | 16.67     | 20,770.82 |
| 29               | 16.88     | 21,032.48 |
| 30               | 17.08     | 21,281.68 |
| 31               | 17.29     | 21,543.34 |
| 32               | 17.51     | 21,817.46 |
| 33               | 17.73     | 22,091.58 |
| 34               | 17.95     | 22,365.70 |
| 35               | 18.17     | 22,639.82 |
| 36               | 18.40     | 22,926.40 |
| 37               | 18.63     | 23,212.98 |
| 38               | 18.86     | 23,499.56 |
| 39               | 19.10     | 23,798.60 |
| 40               | 19.34     | 24,097.64 |
| 41               | 19.59     | 24,409.14 |
| 42               | 19.84     | 24,720.64 |
| 43               | 20.09     | 25,032.14 |
| 44               | 20.35     | 25,356.10 |
| 45               | 20.61     | 25,680.06 |
| 46               | 20.87     | 26,004.02 |
| 47               | 21.14     | 26,340.44 |
| 48               | 21.41     | 26,676.86 |
| 49               | 21.69     | 27,025.74 |
| 50               | 21.97     | 27,374.62 |

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2023