

CUSTODIAL SERVICES PAY SCALE 2023-2024

260 DAYS / 8 HRS											
CUSTODIAN DAY OR NIGHT			CUSTODIAN DAY LEAD (ECC, ELEM) NIGHT LEAD (ELEM) DAY FLOATERS		CUSTODIAN DAY LEAD BAFA,BAHS,PAC,COM,MS, OPTIONS,VG NIGHT LEAD MS,BAFA,COM,PAC, OPTIONS,VG		CUSTODIAN NIGHT LEAD (CLP, CLI)		CUSTODIAN NIGHT LEAD (BAHS) CUSTODIAN & WAREHOUSE DAY FLOATER		
Add \$0.50/hr. for Night			Add \$0.50/hr. for Night		Add \$0.50/hr. for Night		Night Differential Already Added		Add \$0.50/hr. for Night		
STEP	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	
0	12.88	26,790.40	13.54	28,163.20	14.26	29,660.80	15.07	31,345.60	14.93	31,054.40	
1	13.02	27,081.60	13.69	28,475.20	14.42	29,993.60	15.23	31,678.40	15.10	31,408.00	
2	13.16	27,372.80	13.83	28,766.40	14.58	30,326.40	15.40	32,032.00	15.27	31,761.60	
3	13.30	27,664.00	13.98	29,078.40	14.74	30,659.20	15.56	32,364.80	15.44	32,115.20	
4	13.45	27,976.00	14.14	29,411.20	14.90	30,992.00	15.73	32,718.40	15.61	32,468.80	
5	13.60	28,288.00	14.29	29,723.20	15.07	31,345.60	15.90	33,072.00	15.79	32,843.20	
6	13.75	28,600.00	14.45	30,056.00	15.24	31,699.20	16.07	33,425.60	15.97	33,217.60	
7	13.90	28,912.00	14.61	30,388.80	15.41	32,052.80	16.25	33,800.00	16.15	33,592.00	
8	14.05	29,224.00	14.77	30,721.60	15.58	32,406.40	16.43	34,174.40	16.33	33,966.40	
9	14.21	29,556.80	14.93	31,054.40	15.75	32,760.00	16.61	34,548.80	16.52	34,361.60	
10	14.37	29,889.60	15.10	31,408.00	15.93	33,134.40	16.79	34,923.20	16.71	34,756.80	
11	14.53	30,222.40	15.26	31,740.80	16.11	33,508.80	16.98	35,318.40	16.90	35,152.00	
12	14.69	30,555.20	15.44	32,115.20	16.30	33,904.00	17.17	35,713.60	17.10	35,568.00	
13	14.86	30,908.80	15.61	32,468.80	16.48	34,278.40	17.36	36,108.80	17.30	35,984.00	
14	15.03	31,262.40	15.79	32,843.20	16.67	34,673.60	17.55	36,504.00	17.50	36,400.00	
15	15.20	31,616.00	15.96	33,196.80	16.87	35,089.60	17.75	36,920.00	17.70	36,816.00	
16	15.37	31,969.60	16.15	33,592.00	17.06	35,484.80	17.95	37,336.00	17.91	37,252.80	
17	15.55	32,344.00	16.33	33,966.40	17.26	35,900.80	18.16	37,772.80	18.12	37,689.60	
18	15.73	32,718.40	16.52	34,361.60	17.46	36,316.80	18.36	38,188.80	18.34	38,147.20	
19	15.91	33,092.80	16.71	34,756.80	17.66	36,732.80	18.57	38,625.60	18.55	38,584.00	
20	16.10	33,488.00	16.90	35,152.00	17.87	37,169.60	18.79	39,083.20	18.77	39,041.60	
21	16.28	33,862.40	17.10	35,568.00	18.08	37,606.40	19.00	39,520.00	19.00	39,520.00	
22	16.47	34,257.60	17.29	35,963.20	18.29	38,043.20	19.22	39,977.60	19.22	39,977.60	
23	16.67	34,673.60	17.50	36,400.00	18.51	38,500.80	19.45	40,456.00	19.45	40,456.00	
24	16.86	35,068.80	17.70	36,816.00	18.73	38,958.40	19.67	40,913.60	19.69	40,955.20	
25	17.06	35,484.80	17.91	37,252.80	18.95	39,416.00	19.90	41,392.00	19.93	41,454.40	
26	17.26	35,900.80	18.12	37,689.60	19.18	39,894.40	20.14	41,891.20	20.17	41,953.60	
27	17.47	36,337.60	18.33	38,126.40	19.41	40,372.80	20.37	42,369.60	20.41	42,452.80	
28	17.67	36,753.60	18.55	38,584.00	19.64	40,851.20	20.61	42,868.80	20.66	42,972.80	
29	17.89	37,211.20	18.77	39,041.60	19.88	41,350.40	20.86	43,388.80	20.91	43,492.80	
30	18.10	37,648.00	18.99	39,499.20	20.12	41,849.60	21.10	43,888.00	21.17	44,033.60	
31	18.32	38,105.60	19.22	39,977.60	20.36	42,348.80	21.35	44,408.00	21.43	44,574.40	
32	18.54	38,563.20	19.45	40,456.00	20.61	42,868.80	21.61	44,948.80	21.69	45,115.20	
33	18.76	39,020.80	19.69	40,955.20	20.86	43,388.80	21.87	45,489.60	21.96	45,676.80	
34	18.99	39,499.20	19.92	41,433.60	21.12	43,929.60	22.13	46,030.40	22.23	46,238.40	
35	19.22	39,977.60	20.16	41,932.80	21.38	44,470.40	22.40	46,592.00	22.50	46,800.00	
36	19.45	40,456.00	20.41	42,452.80	21.64	45,011.20	22.67	47,153.60	22.78	47,382.40	
37	19.69	40,955.20	20.66	42,972.80	21.91	45,572.80	22.94	47,715.20	23.07	47,985.60	
38	19.93	41,454.40	20.91	43,492.80	22.18	46,134.40	23.22	48,297.60	23.36	48,588.80	
39	20.18	41,974.40	21.16	44,012.80	22.45	46,696.00	23.50	48,880.00	23.65	49,192.00	
40	20.43	42,494.40	21.42	44,553.60	22.73	47,278.40	23.79	49,483.20	23.95	49,816.00	
41	20.68	43,014.40	21.69	45,115.20	23.01	47,860.80	24.08	50,086.40	24.25	50,440.00	
42	20.93	43,534.40	21.95	45,656.00	23.30	48,464.00	24.38	50,710.40	24.55	51,064.00	
43	21.19	44,075.20	22.23	46,238.40	23.59	49,067.20	24.68	51,334.40	24.86	51,708.80	
44	21.46	44,636.80	22.50	46,800.00	23.89	49,691.20	24.98	51,958.40	25.18	52,374.40	
45	21.73	45,198.40	22.78	47,382.40	24.19	50,315.20	25.29	52,603.20	25.50	53,040.00	
46	22.00	45,760.00	23.06	47,964.80	24.49	50,939.20	25.61	53,268.80	25.82	53,705.60	
47	22.27	46,321.60	23.35	48,568.00	24.80	51,584.00	25.93	53,934.40	26.15	54,392.00	
48	22.55	46,904.00	23.64	49,171.20	25.12	52,249.60	26.25	54,600.00	26.49	55,099.20	
49	22.84	47,507.20	23.94	49,795.20	25.44	52,915.20	26.58	55,286.40	26.83	55,806.40	
50	23.13	48,110.40	24.24	50,419.20	25.76	53,580.80	26.91	55,972.80	27.17	56,513.60	

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

8/21/2023

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

*CROSSING GUARDS ARE PAID A FLAT RATE OF \$11.75 PER HOUR