

**CLASSROOM SUPPORT PAY SCALE 2023-2024**

STEP	PRE K ASST ELEM TCHR ASST 177 DAYS / 7 HRS		PARA LEVEL I PERSONAL CARE ASST I 175 DAYS / 7 HRS		PARA LEVEL II PERSONAL CARE ASST II 175 DAYS / 7 HRS		CLASSROOM MONITOR 175 DAYS / 7 HRS		PARA LEVEL III PERSONAL CARE ASST III 175 DAYS / 7 HRS		JOB COACH 173 DAYS / 8 HRS		PARA LEVEL IV BEHAVIOR COACH I PERSONAL CARE ASST IV ECC BEHAVIOR COACH 175 DAYS / 7 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	12.79	15,846.81	13.79	16,892.75	14.04	17,199.00	14.42	17,664.50	14.79	18,117.75	15.09	20,884.56	15.74	19,281.50
1	12.91	15,995.49	13.93	17,064.25	14.18	17,370.50	14.56	17,836.00	14.93	18,289.25	15.24	21,092.16	15.90	19,477.50
2	13.03	16,144.17	14.06	17,223.50	14.31	17,529.75	14.69	17,995.25	15.06	18,448.50	15.38	21,285.92	16.07	19,685.75
3	13.16	16,305.24	14.20	17,395.00	14.45	17,701.25	14.83	18,166.75	15.20	18,620.00	15.53	21,493.52	16.23	19,881.75
4	13.28	16,453.92	14.34	17,566.50	14.59	17,872.75	14.97	18,338.25	15.34	18,791.50	15.69	21,714.96	16.40	20,090.00
5	13.41	16,614.99	14.49	17,750.25	14.74	18,056.50	15.12	18,522.00	15.49	18,975.25	15.84	21,922.56	16.57	20,298.25
6	13.54	16,776.06	14.63	17,921.75	14.88	18,228.00	15.26	18,693.50	15.63	19,146.75	16.00	22,144.00	16.74	20,506.50
7	13.67	16,937.13	14.78	18,105.50	15.03	18,411.75	15.41	18,877.25	15.78	19,330.50	16.16	22,365.44	16.92	20,727.00
8	13.81	17,110.59	14.93	18,289.25	15.18	18,595.50	15.56	19,061.00	15.93	19,514.25	16.32	22,586.88	17.10	20,947.50
9	13.94	17,271.66	15.08	18,473.00	15.33	18,779.25	15.71	19,244.75	16.08	19,698.00	16.48	22,808.32	17.28	21,168.00
10	14.08	17,445.12	15.24	18,669.00	15.49	18,975.25	15.87	19,440.75	16.24	19,894.00	16.65	23,043.60	17.46	21,388.50
11	14.22	17,618.58	15.39	18,852.75	15.64	19,159.00	16.02	19,624.50	16.39	20,077.75	16.81	23,265.04	17.65	21,621.25
12	14.36	17,792.04	15.55	19,048.75	15.80	19,355.00	16.18	19,820.50	16.55	20,273.75	16.99	23,514.16	17.84	21,854.00
13	14.50	17,965.50	15.71	19,244.75	15.96	19,551.00	16.34	20,016.50	16.71	20,469.75	17.16	23,749.44	18.03	22,086.75
14	14.65	18,151.35	15.88	19,453.00	16.13	19,759.25	16.51	20,224.75	16.88	20,678.00	17.34	23,998.56	18.22	22,319.50
15	14.80	18,337.20	16.04	19,649.00	16.29	19,955.25	16.67	20,420.75	17.04	20,874.00	17.51	24,233.84	18.42	22,564.50
16	14.95	18,523.05	16.21	19,857.25	16.46	20,163.50	16.84	20,629.00	17.21	21,082.25	17.70	24,496.80	18.62	22,809.50
17	15.10	18,708.90	16.39	20,077.75	16.64	20,384.00	17.02	20,849.50	17.39	21,302.75	17.88	24,745.92	18.83	23,066.75
18	15.26	18,907.14	16.56	20,286.00	16.81	20,592.25	17.19	21,057.75	17.56	21,511.00	18.07	25,008.88	19.03	23,311.75
19	15.42	19,105.38	16.74	20,506.50	16.99	20,812.75	17.37	21,278.25	17.74	21,731.50	18.26	25,271.84	19.24	23,569.00
20	15.58	19,303.62	16.92	20,727.00	17.17	21,033.25	17.55	21,498.75	17.92	21,952.00	18.45	25,534.80	19.46	23,838.50
21	15.74	19,501.86	17.10	20,947.50	17.35	21,253.75	17.73	21,719.25	18.10	22,172.50	18.65	25,811.60	19.67	24,095.75
22	15.90	19,700.10	17.28	21,168.00	17.53	21,474.25	17.91	21,939.75	18.28	22,393.00	18.84	26,074.56	19.89	24,365.25
23	16.07	19,910.73	17.47	21,400.75	17.72	21,707.00	18.10	22,172.50	18.47	22,625.75	19.05	26,365.20	20.12	24,647.00
24	16.24	20,121.36	17.66	21,633.50	17.91	21,939.75	18.29	22,405.25	18.66	22,858.50	19.25	26,642.00	20.34	24,916.50
25	16.41	20,331.99	17.85	21,866.25	18.10	22,172.50	18.48	22,638.00	18.85	23,091.25	19.46	26,932.64	20.57	25,198.25
26	16.59	20,555.01	18.05	22,111.25	18.30	22,417.50	18.68	22,883.00	19.05	23,336.25	19.67	27,223.28	20.81	25,492.25
27	16.76	20,765.64	18.25	22,356.25	18.50	22,662.50	18.88	23,128.00	19.25	23,581.25	19.88	27,513.92	21.04	25,774.00
28	16.94	20,988.66	18.45	22,601.25	18.70	22,907.50	19.08	23,373.00	19.45	23,826.25	20.10	27,818.40	21.28	26,068.00
29	17.13	21,224.07	18.66	22,858.50	18.91	23,164.75	19.29	23,630.25	19.66	24,083.50	20.32	28,122.88	21.53	26,374.25
30	17.31	21,447.09	18.86	23,103.50	19.11	23,409.75	19.49	23,875.25	19.86	24,328.50	20.54	28,427.36	21.77	26,668.25
31	17.50	21,682.50	19.07	23,360.75	19.32	23,667.00	19.70	24,132.50	20.07	24,585.75	20.77	28,745.68	22.02	26,974.50
32	17.69	21,917.91	19.29	23,630.25	19.54	23,936.50	19.92	24,402.00	20.29	24,855.25	21.00	29,064.00	22.28	27,293.00
33	17.88	22,153.32	19.51	23,899.75	19.76	24,206.00	20.14	24,671.50	20.51	25,124.75	21.24	29,396.16	22.54	27,611.50
34	18.08	22,401.12	19.73	24,169.25	19.98	24,475.50	20.36	24,941.00	20.73	25,394.25	21.47	29,714.48	22.80	27,930.00
35	18.28	22,648.92	19.95	24,438.75	20.20	24,745.00	20.58	25,210.50	20.95	25,663.75	21.71	30,046.64	23.07	28,260.75
36	18.48	22,896.72	20.18	24,720.50	20.43	25,026.75	20.81	25,492.25	21.18	25,945.50	21.96	30,392.64	23.34	28,591.50
37	18.69	23,156.91	20.41	25,002.25	20.66	25,308.50	21.04	25,774.00	21.41	26,227.25	22.21	30,738.64	23.61	28,922.25
38	18.90	23,417.10	20.64	25,284.00	20.89	25,590.25	21.27	26,055.75	21.64	26,509.00	22.46	31,084.64	23.89	29,265.25
39	19.11	23,677.29	20.88	25,578.00	21.13	25,884.25	21.51	26,349.75	21.88	26,803.00	22.71	31,430.64	24.17	29,608.25
40	19.33	23,949.87	21.12	25,872.00	21.37	26,178.25	21.75	26,643.75	22.12	27,097.00	22.97	31,790.48	24.46	29,963.50
41	19.55	24,222.45	21.37	26,178.25	21.62	26,484.50	22.00	26,950.00	22.37	27,403.25	23.24	32,164.16	24.75	30,318.75
42	19.77	24,495.03	21.62	26,484.50	21.87	26,790.75	22.25	27,256.25	22.62	27,709.50	23.50	32,524.00	25.05	30,686.25
43	19.99	24,767.61	21.87	26,790.75	22.12	27,097.00	22.50	27,562.50	22.87	28,015.75	23.78	32,911.52	25.35	31,053.75
44	20.22	25,052.58	22.13	27,109.25	22.38	27,415.50	22.76	27,881.00	23.13	28,334.25	24.05	33,285.20	25.65	31,421.25
45	20.45	25,337.55	22.39	27,427.75	22.64	27,734.00	23.02	28,199.50	23.39	28,652.75	24.33	33,672.72	25.96	31,801.00
46	20.69	25,634.91	22.65	27,746.25	22.90	28,052.50	23.28	28,518.00	23.65	28,971.25	24.61	34,060.24	26.28	32,193.00
47	20.93	25,932.27	22.92	28,077.00	23.17	28,383.25	23.55	28,848.75	23.92	29,302.00	24.90	34,461.60	26.60	32,585.00
48	21.17	26,229.63	23.19	28,407.75	23.44	28,714.00	23.82	29,179.50	24.19	29,632.75	25.19	34,862.96	26.92	32,977.00
49	21.42	26,539.38	23.47	28,750.75	23.72	29,057.00	24.10	29,522.50	24.47	29,975.75	25.49	35,278.16	27.25	33,381.25
50	21.67	26,849.13	23.75	29,093.75	24.00	29,400.00	24.38	29,865.50	24.75	30,318.75	25.79	35,693.36	27.58	33,785.50

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

11/10/2023

