

PAY SCALE 2023-2024

194 DAYS / 8 HRS		
CAMPUS SECURITY GUARD		
STEP	HRLY RATE	YRLY RATE
0	18.72	29,053.44
1	18.95	29,410.40
2	19.18	29,767.36
3	19.41	30,124.32
4	19.65	30,496.80
5	19.89	30,869.28
6	20.13	31,241.76
7	20.38	31,629.76
8	20.63	32,017.76
9	20.89	32,421.28
10	21.15	32,824.80
11	21.41	33,228.32
12	21.68	33,647.36
13	21.95	34,066.40
14	22.22	34,485.44
15	22.50	34,920.00
16	22.78	35,354.56
17	23.07	35,804.64
18	23.36	36,254.72
19	23.66	36,720.32
20	23.96	37,185.92
21	24.27	37,667.04
22	24.58	38,148.16
23	24.89	38,629.28
24	25.21	39,125.92
25	25.53	39,622.56
26	25.86	40,134.72
27	26.20	40,662.40
28	26.54	41,190.08
29	26.88	41,717.76
30	27.23	42,260.96
31	27.58	42,804.16
32	27.94	43,362.88
33	28.31	43,937.12
34	28.68	44,511.36
35	29.05	45,085.60
36	29.44	45,690.88
37	29.82	46,280.64
38	30.22	46,901.44
39	30.61	47,506.72
40	31.02	48,143.04
41	31.43	48,779.36
42	31.85	49,431.20
43	32.27	50,083.04
44	32.70	50,750.40
45	33.14	51,433.28
46	33.58	52,116.16
47	34.03	52,814.56
48	34.49	53,528.48
49	34.95	54,242.40
50	35.42	54,971.84

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2023