

Broken Arrow Public Schools
Administrative Salary Schedule
2023-2024

Levels	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Deputy Superintendent/Chief Financial Officer	\$130,211	\$132,073	\$135,813	\$139,553	\$143,293	\$147,034	\$150,774	\$154,514	\$158,255	\$161,995	\$165,736	\$169,568	\$173,491	\$177,508
Associate Superintendent	\$122,330	\$124,073	\$127,452	\$130,831	\$134,211	\$137,588	\$140,968	\$144,347	\$147,727	\$151,103	\$154,483	\$158,044	\$161,691	\$165,426
Assistant Superintendent/Chief Officer	\$114,448	\$116,073	\$119,060	\$122,050	\$125,039	\$128,026	\$131,015	\$134,003	\$136,992	\$139,980	\$142,968	\$146,252	\$149,616	\$153,060
Executive Director	\$100,316	\$101,729	\$104,119	\$106,561	\$108,901	\$111,293	\$113,681	\$116,073	\$118,465	\$120,854	\$123,246	\$126,058	\$128,936	\$131,885
Director 1	\$95,604	\$96,947	\$99,338	\$101,729	\$104,119	\$106,561	\$108,901	\$111,293	\$113,681	\$116,073	\$118,465	\$121,556	\$124,327	\$127,165
Director 2	\$76,762	\$77,822	\$80,212	\$82,602	\$84,995	\$87,386	\$89,774	\$92,165	\$94,556	\$96,948	\$99,339	\$101,577	\$103,869	\$106,216
High School Principal	\$100,316	\$101,729	\$104,119	\$106,509	\$108,901	\$111,293	\$113,681	\$116,073	\$118,465	\$120,854	\$123,246	\$126,058	\$128,936	\$131,885
High School Associate Principal	\$86,772	\$87,982	\$91,103	\$94,223	\$97,346	\$100,469	\$103,587	\$106,709	\$109,830	\$112,951	\$116,073	\$118,712	\$121,415	\$124,183
High School Assistant Principal	\$80,294	\$81,407	\$83,201	\$84,995	\$86,786	\$88,580	\$90,373	\$92,165	\$93,958	\$95,751	\$97,543	\$99,738	\$101,985	\$104,286
Freshman Academy Principal	\$95,604	\$96,947	\$99,338	\$101,729	\$104,119	\$106,561	\$108,901	\$111,293	\$113,681	\$116,073	\$118,465	\$121,161	\$123,923	\$126,751
Freshman Academy Assistant Principal	\$80,294	\$81,407	\$83,201	\$84,995	\$86,786	\$88,580	\$90,373	\$92,165	\$93,958	\$95,751	\$97,543	\$99,738	\$101,985	\$104,286
Early College/Options/Vanguard Principal	\$85,006	\$86,190	\$88,580	\$90,969	\$93,363	\$95,751	\$98,142	\$100,535	\$102,924	\$105,314	\$107,706	\$110,144	\$112,640	\$115,197
Early College/Options/Vanguard Assistant Principal	\$80,294	\$81,407	\$83,201	\$84,995	\$86,786	\$88,580	\$90,373	\$92,165	\$93,958	\$95,751	\$97,543	\$99,738	\$101,985	\$104,286
Middle School/Virtual Principal	\$85,006	\$86,190	\$88,580	\$90,969	\$93,363	\$95,751	\$98,142	\$100,535	\$102,924	\$105,314	\$107,706	\$110,144	\$112,640	\$115,197
Middle School Asst Principal	\$73,637	\$75,431	\$77,223	\$79,795	\$82,874	\$86,786	\$89,463	\$92,816	\$94,645	\$96,475	\$98,306	\$100,518	\$102,785	\$105,105
Elementary Principal	\$80,212	\$82,006	\$83,797	\$85,590	\$87,385	\$89,178	\$90,969	\$92,764	\$94,556	\$96,350	\$98,152	\$100,362	\$102,624	\$104,941
Elementary Asst Principal	\$69,453	\$71,249	\$73,040	\$74,833	\$76,626	\$78,420	\$80,251	\$82,080	\$83,962	\$85,278	\$87,570	\$89,525	\$91,527	\$93,578
ECC Principal	\$71,692	\$72,676	\$74,570	\$75,431	\$76,291	\$77,150	\$80,810	\$84,468	\$88,125	\$89,716	\$91,783	\$93,840	\$95,946	\$98,102

- Employee is placed on the pay scale based on education and experience
- Board of Education may consider pay scale increase of 1.5 percent every year, regardless of step placement
- Board of Education may consider horizontal step movement districtwide every three years; next review: 2024-2025