



ALLOWED *VS* NOT ALLOWED

ELECTIONS & ADVOCACY: GUIDANCE FOR SCHOOL EMPLOYEES



ALLOWED . . .

- to use personal time and resources to advocate for or against candidates, petitions or ballot questions.
- to discuss political issues or campaigns that directly benefit your school or organization with others on your *personal* time. Be informed!
- to campaign door-to-door on your own time.
- to send personal emails and/or letters from home, using your own computer, paper and postage.
- to donate personal resources to a campaign.
- to place a campaign bumper sticker on a personal vehicle.
- to follow local policies regarding the sharing of neutral, informational materials that do not advocate for or against a candidate, petition or ballot measure.
- to grant employees who are registered voters time to vote during the period when the election is open.



NOT ALLOWED . . .

- to use school resources (including property, time or funds) for election-related purposes.
- to use school phones and email in order to support or oppose a candidate for office, petition or ballot question.
- to post on social media to advocate for/against candidates or ballot measures while on contract time; follow your school's social media policy.
- to post or distribute campaign materials in any building or property owned, leased or maintained by the State of Oklahoma, except as otherwise permitted by law.
- to campaign for or against a candidate or proposed ballot measure during time you are on the clock – including phone calls and/or emails.
- to send home information with students or staff supporting or opposing a candidate for office, petition or ballot measure.



SCHOOL DISTRICTS MAY:

- ✓ Teach about the referendum and election process.
- ✓ Conduct mock elections and voter registration drives.
- ✓ Encourage students to debate and discuss electoral issues.
- ✓ Host and/or facilitate candidate or issue forums on school property.
- ✓ Provide information to employees and district patrons about impacts of legislation and/or a ballot measure.
- ✓ Spend money to encourage people to vote and remind them of election dates – post election dates on school marquee, social media and school message systems, etc.



www.baschools.org/2023bond