

Broken Arrow Public Schools  
2023-2024 NON-ADMINISTRATIVE SALARY SCHEDULE POSITION INDEX

A - 190
Position

B - 200
Position

C - 260
Position
Administrative Assistant - Assoc Sup
Administrative Assistant - CFO & CHRO
Administrative Assistant - CTO
Administrative Assistant - Dep Sup & CSSO
Administrative Asst/Facilities Coordinator
Lead Dispatcher
Transportation Specialist

D - 260
Position
B&A Program Coordinator
Box Office Manager
Campus Security Coordinator
Coordinator Special Ed Routing
Custodial Day Coordinator
Custodial Specialist
Federal Programs Specialist
Network Infrastructure Specialist
Painter Evening Lead
Student Information Specialist II

E - 200
Position

F - 260
Position
Accounts Payable Specialist
B&A Lead Program Coordinator
Certified Data Coordinator
Child Nutrition Coordinator
Communications Systems Specialist
Custodial Night Supervisor
Eligibility and Compliance Coordinator
Encumbrance Clerk/Procurement Support Spec.
Finance Analyst
Finance Coordinator
HR Benefits Coordinator
HR Leave Coordinator
HR Recruitment/Staffing Coordinator
HR Substitute Coordinator
Network Security Technician
Payroll Coordinator
Program Resource Specialist
Student Support Specialist
Support Data Coordinator
Tiger Threads Store Manager
Transportation GIS Analyst
Transportation Manager II

G - 260
Position
Social Services Coordinator

H - 205
Position
College & Career Advisor

I - 260
Position
Child Nutrition Specialist
Graphic Artist & Publications Specialist
Groundsman Lead
Indian Education Coordinator
IT Technician Supervisor
Material Support Lead
Network Administrator
Senior Payroll Coordinator
Strength and Conditioning Coordinator

J - 260
Position
Brand Marketing Manager
PAC Tech Coordinator
Transportation Manager I

K - 260
Position
ArrowVision Video Production Engineer
Community Development Coordinator
Evening Custodial Coordinator
Event Coordinator
Sr. Warehouse/Plant Operations Coordinator

L - 200
Position
Board Certified Behavior Analyst (BCBA)
Child & Family Resource Specialist
Instructional Specialist/Coach
Reading Recovery Teacher Leader
RTI Coordinator
Transition Coordinator

M - 260
Position
Board Clerk
Exec. Admin. Asst/Supt.
Senior Child Nutrition Coordinator
Transportation Fleet Manager

N - 260
Position
Maintenance/Construction Lead
District Testing Coordinator
Sports Information Specialist

O - 260
Position
Application Infrastructure Analyst
ArrowVision Multimedia Producer
Digital Media Production Coordinator
Health Services Coordinator
Secondary & Assistive Technology Coordinator
Senior Projects Coordinator
SpEd Data & Compliance Coordinator
SpEd Related Services Coordinator
Sports Medicine Specialist

Non-Certified Adjunct Instructors
<i>These Support employees are paid on a 180-day contract and receive strict-paid FBA and an annual salary equivalent to Teacher Scale - Bachelor/Step 0</i>

**Broken Arrow Public Schools**  
**2023 - 2024 NON-ADMINISTRATIVE SALARY SCHEDULE POSITION INDEX**

INDEX																
Days	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
	190	200	260	260	200	260	260	200	260	260	260	200	260	260	260	
STEP	1	NOT CURRENTLY IN USE	NOT CURRENTLY IN USE	\$37,042	\$37,956	\$39,641	\$40,561	\$42,418	\$43,555	\$44,273	\$46,619	\$47,616	\$49,469	\$49,843	\$51,701	\$55,414
	2			\$37,598	\$38,525	\$40,236	\$41,169	\$43,055	\$44,208	\$44,937	\$47,318	\$48,330	\$50,211	\$50,591	\$52,476	\$56,245
	3			\$38,162	\$39,103	\$40,839	\$41,787	\$43,701	\$44,871	\$45,611	\$48,028	\$49,055	\$50,965	\$51,350	\$53,263	\$57,089
	4			\$38,734	\$39,690	\$41,452	\$42,414	\$44,356	\$45,544	\$46,295	\$48,748	\$49,791	\$51,729	\$52,120	\$54,062	\$57,945
	5			\$39,316	\$40,285	\$42,074	\$43,050	\$45,021	\$46,228	\$46,990	\$49,479	\$50,538	\$52,505	\$52,902	\$54,873	\$58,814
	6			\$39,905	\$40,889	\$42,705	\$43,696	\$45,697	\$46,921	\$47,694	\$50,222	\$51,296	\$53,293	\$53,695	\$55,696	\$59,696
	7			\$40,504	\$41,503	\$43,345	\$44,351	\$46,382	\$47,625	\$48,410	\$50,975	\$52,065	\$54,092	\$54,501	\$56,532	\$60,592
	8			\$41,111	\$42,125	\$43,995	\$45,016	\$47,078	\$48,339	\$49,136	\$51,740	\$52,846	\$54,903	\$55,318	\$57,380	\$61,501
	9			\$41,728	\$42,757	\$44,655	\$45,692	\$47,784	\$49,064	\$49,873	\$52,516	\$53,639	\$55,727	\$56,148	\$58,241	\$62,423
	10			\$42,354	\$43,399	\$45,325	\$46,377	\$48,501	\$49,800	\$50,621	\$53,303	\$54,444	\$56,563	\$56,990	\$59,114	\$63,360
	11			\$42,989	\$44,050	\$46,005	\$47,073	\$49,228	\$50,547	\$51,380	\$54,103	\$55,260	\$57,411	\$57,845	\$60,001	\$64,310
	12			\$43,634	\$44,710	\$46,695	\$47,779	\$49,967	\$51,305	\$52,151	\$54,914	\$56,089	\$58,272	\$58,713	\$60,901	\$65,275
	13			\$44,289	\$45,381	\$47,395	\$48,495	\$50,716	\$52,075	\$52,933	\$55,738	\$56,931	\$59,146	\$59,594	\$61,814	\$66,254
	14			\$44,953	\$46,062	\$48,106	\$49,223	\$51,477	\$52,856	\$53,727	\$56,574	\$57,784	\$60,034	\$60,487	\$62,742	\$67,247
	15			\$45,627	\$46,753	\$48,828	\$49,961	\$52,249	\$53,649	\$54,533	\$57,423	\$58,651	\$60,934	\$61,395	\$63,683	\$68,256
	16			\$46,312	\$47,454	\$49,560	\$50,711	\$53,033	\$54,454	\$55,351	\$58,284	\$59,531	\$61,848	\$62,316	\$64,638	\$69,280
	17			\$47,006	\$48,166	\$50,304	\$51,471	\$53,828	\$55,270	\$56,182	\$59,158	\$60,424	\$62,776	\$63,250	\$65,608	\$70,319
	18			\$47,711	\$48,888	\$51,058	\$52,243	\$54,636	\$56,099	\$57,024	\$60,046	\$61,330	\$63,718	\$64,199	\$66,592	\$71,374
	19			\$48,427	\$49,621	\$51,824	\$53,027	\$55,455	\$56,941	\$57,880	\$60,947	\$62,250	\$64,673	\$65,162	\$67,591	\$72,445
	20			\$49,154	\$50,366	\$52,602	\$53,822	\$56,287	\$57,795	\$58,748	\$61,861	\$63,184	\$65,643	\$66,140	\$68,604	\$73,531
	21			\$49,891	\$51,121	\$53,391	\$54,630	\$57,132	\$58,662	\$59,629	\$62,789	\$64,132	\$66,628	\$67,132	\$69,633	\$74,634
	22			\$50,639	\$51,888	\$54,192	\$55,449	\$57,989	\$59,542	\$60,524	\$63,730	\$65,094	\$67,627	\$68,139	\$70,678	\$75,754
	23			\$51,399	\$52,666	\$55,004	\$56,281	\$58,858	\$60,435	\$61,431	\$64,686	\$66,070	\$68,642	\$69,161	\$71,738	\$76,890
	24			\$52,170	\$53,456	\$55,829	\$57,125	\$59,741	\$61,342	\$62,353	\$65,657	\$67,061	\$69,671	\$70,198	\$72,814	\$78,043
	25			\$52,952	\$54,258	\$56,667	\$57,982	\$60,637	\$62,262	\$63,288	\$66,642	\$68,067	\$70,717	\$71,251	\$73,906	\$79,214
	26			\$53,747	\$55,072	\$57,517	\$58,852	\$61,547	\$63,196	\$64,238	\$67,641	\$69,088	\$71,777	\$72,320	\$75,015	\$80,402
	27			\$54,553	\$55,898	\$58,380	\$59,735	\$62,470	\$64,144	\$65,201	\$68,656	\$70,124	\$72,854	\$73,405	\$76,140	\$81,608
	28			\$55,371	\$56,737	\$59,255	\$60,631	\$63,407	\$65,106	\$66,179	\$69,686	\$71,176	\$73,947	\$74,506	\$77,282	\$82,832
	29			\$56,202	\$57,588	\$60,144	\$61,540	\$64,358	\$66,082	\$67,172	\$70,731	\$72,244	\$75,056	\$75,623	\$78,442	\$84,075
	30			\$57,045	\$58,452	\$61,046	\$62,463	\$65,324	\$67,074	\$68,179	\$71,792	\$73,328	\$76,182	\$76,758	\$79,618	\$85,336
	31			\$57,900	\$59,328	\$61,962	\$63,400	\$66,303	\$68,080	\$69,202	\$72,869	\$74,428	\$77,325	\$77,909	\$80,813	\$86,616
	32			\$58,769	\$60,218	\$62,891	\$64,351	\$67,298	\$69,101	\$70,240	\$73,962	\$75,544	\$78,484	\$79,078	\$82,025	\$87,915
	33			\$59,650	\$61,122	\$63,835	\$65,316	\$68,308	\$70,137	\$71,294	\$75,071	\$76,677	\$79,662	\$80,264	\$83,255	\$89,234
	34			\$60,545	\$62,038	\$64,792	\$66,296	\$69,332	\$71,189	\$72,363	\$76,197	\$77,827	\$80,857	\$81,468	\$84,504	\$90,573
	35			\$61,453	\$62,969	\$65,764	\$67,291	\$70,372	\$72,257	\$73,449	\$77,340	\$78,995	\$82,069	\$82,690	\$85,771	\$91,931
	36			\$62,375	\$63,913	\$66,751	\$68,300	\$71,428	\$73,341	\$74,550	\$78,500	\$80,180	\$83,301	\$83,930	\$87,058	\$93,310
	37			\$63,311	\$64,872	\$67,752	\$69,324	\$72,499	\$74,441	\$75,669	\$79,678	\$81,382	\$84,550	\$85,189	\$88,364	\$94,710
	38			\$64,260	\$65,845	\$68,768	\$70,364	\$73,587	\$75,558	\$76,804	\$80,873	\$82,603	\$85,818	\$86,467	\$89,689	\$96,130
	39			\$65,224	\$66,833	\$69,800	\$71,420	\$74,690	\$76,691	\$77,956	\$82,086	\$83,842	\$87,106	\$87,764	\$91,035	\$97,572
	40			\$66,203	\$67,835	\$70,847	\$72,491	\$75,811	\$77,842	\$79,125	\$83,317	\$85,100	\$88,412	\$89,080	\$92,400	\$99,036
	41			\$67,196	\$68,853	\$71,910	\$73,578	\$76,948	\$79,010	\$80,312	\$84,567	\$86,377	\$89,738	\$90,416	\$93,786	\$100,522
	42			\$68,204	\$69,886	\$72,989	\$74,682	\$78,102	\$80,195	\$81,517	\$85,836	\$87,673	\$91,084	\$91,772	\$95,193	\$102,030
	43			\$69,227	\$70,934	\$74,083	\$75,802	\$79,274	\$81,398	\$82,739	\$87,123	\$88,988	\$92,450	\$93,149	\$96,621	\$103,560
	44			\$70,265	\$71,998	\$75,195	\$76,939	\$80,463	\$82,619	\$83,981	\$88,430	\$90,323	\$93,837	\$94,546	\$98,070	\$105,114
	45			\$71,319	\$73,078	\$76,323	\$78,093	\$81,670	\$83,858	\$85,240	\$89,756	\$91,677	\$95,245	\$95,964	\$99,541	\$106,690
	46			\$72,389	\$74,174	\$77,467	\$79,264	\$82,895	\$85,116	\$86,519	\$91,103	\$93,053	\$96,673	\$97,404	\$101,034	\$108,291
	47			\$73,475	\$75,287	\$78,630	\$80,453	\$84,138	\$86,393	\$87,817	\$92,469	\$94,448	\$98,123	\$98,865	\$102,550	\$109,915
	48			\$74,577	\$76,416	\$79,809	\$81,660	\$85,400	\$87,689	\$89,134	\$93,856	\$95,865	\$99,595	\$100,348	\$104,088	\$111,564
	49			\$75,696	\$77,562	\$81,006	\$82,885	\$86,681	\$89,004	\$90,471	\$95,264	\$97,303	\$101,089	\$101,853	\$105,649	\$113,237
	50			\$76,831	\$78,726	\$82,221	\$84,128	\$87,982	\$90,339	\$91,828	\$96,693	\$98,763	\$102,606	\$103,381	\$107,234	\$114,936

*Non-Certified Adjunct Instructors are Support personnel paid on a 180-day contract. They receive District-paid FBA and an annual salary equivalent to Teacher Scale - Bachelor/Step 0*